

**C. & A.G., New Delhi, Lr. No. 1526-N. III/1-90/III,
dated 27-6-1990**

Subject:- SC/ST candidates appointed against sports quota to be adjusted in same way as candidates appointed on compassionate grounds.

Will the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), New Delhi, refer to the instructions contained in the O.M. No. 36012/13/88-Estt. (SCT), dated 22-5-1989? According to these instructions, in cases of direct recruitment to vacancies in posts under the Central Government, Scheduled Castes and Scheduled Tribes candidates who are selected on their own merit without relaxed standards along with candidates belonging to other communities will not be adjusted on compassionate grounds and against sports quota are to be considered as candidates selected as per relaxed standards and adjusted against reserved share of vacancies.

It is also presumed that in future Staff Selection Commission, while sending dossiers would indicate whether the candidate has been selected on the basis of relaxed standards or on the basis of his own merit.

Sd/-R.L. Kapoor
Administrative Officer (N)

.....
C & AG's U.O. No. 2780-N. III/1-89/III, dated 21-9-1989.

**Department of Personnel and Training Estt. (SCT) Section
Reference note above.**

2. The instructions regarding adjustment of SC/ST candidates appointed on compassionate ground are contained in this Department's OM, dated 4-2-1982 (Printed on page 53 of the Brochure, Seventh Edition). Since the question of merit in such cases does not arise. Same is the position regarding adjustment of SC/ST candidates selected against sportsman quota.

3. It is not necessary for the recruiting agencies to indicate the fact that certain SC/ST candidates have been recommended against reserved vacancies by relaxed standards, so long as the quota is filled. In the case of shortfall of SC/ST candidates, they would definitely be mentioning the deficiency and to the extent of deficiency of SC/ST candidates will not be recommended for appointment and in accordance with the ban orders on dereservation as many vacancies will be left unfilled, for which efforts are required to be made subsequently.

4. C & AG may please see.

SD/ - V.K. Sharma
Desk Officer